

Kaizen Company Credo

Mission and Vision

The Kaizen Company's mission is to strengthen local organizations by supporting personnel responsible for implementation to drive reforms, establishing social networks to support their efforts, and enabling donors to reduce and eventually eliminate funding in targeted areas. We advocate *kaizen*, meaning ongoing improvement at all levels at all times, in the organizations we support.

Our vision is the transformation of development assistance; from a focus on implementing donor-funded projects to support for successful, long-term development outcomes.

We seek to complement and amplify more traditional top-down, expatriate-driven, time-limited assistance by providing the spark for locally owned, bottom-up reforms, and empowering reformers through unlimited access to best-practice tools, resources, and expertise. A distinguishing feature of The Kaizen Company is our corporate commitment to providing support for organizations well beyond our involvement in donor assistance projects.

Values

Our core values are excellence, innovation, integrity, and contribution. We are....

Excellence: Extremely high-quality solution providers backed by efficient, transparent, and forward thinking operations; guided by the very principles we espouse and providing a highly fulfilling work environment for high-caliber employees.

Integrity: Unquestionably ethical; true to our vision and mission; steadfast in our support of individuals and organizations to improve their situation.

Innovation: Intent on transforming traditional development models; forward-thinking in our application of information and communication technologies; willing to 'push the envelope' in seeking development solutions that work.

Contribution: Adamant in the collection, creation, distribution, and local adaptation of resources that empower individuals, organizations and institutions.

Team Member Commitments and Contributions

We ask you, our new team member, to support our pursuit of this vision, and to uphold, in good faith and to the best of your ability, the values we espouse while working with us, be it for one assignment, one year, or an entire career. As an ambassador of The Kaizen Company we rely on you to uphold positive individual and institutional relationships with all of our clients, including our prime contractors, donor agencies, and local partner-beneficiary organizations.

We also ask that you actively support our efforts by contributing to the online community of tools, resources, and expertise that we are building.

We hope that you're inspired by our vision at The Kaizen Company, and will join us both in its achievement and ongoing evolution. We welcome you to the team!

By signing this document, I hereby acknowledge that I have read the above and will work to further The Kaizen Company's vision and mission, and uphold its values in good faith, to the best of my ability, and in the context of my work in this and subsequent Kaizen Company assignments.

Name:

Date: